

EACH AND EVERYONE IS
NEEDED



Starting points and aims

„A chance for apprenticeship or studies for everyone
„No one may get lost!“ / „Each and everyone is needed!“

government program of the Hamburg Senate (2011)

The project's aim is to connect the wide spread responsibilities and resources concerning the work with young people and establish contact points in order to bundle the services for them more effectively.

work alliance „Young people and work“ of the Federal Agency of Work (2011)

Reform aims of the Hamburg Senate

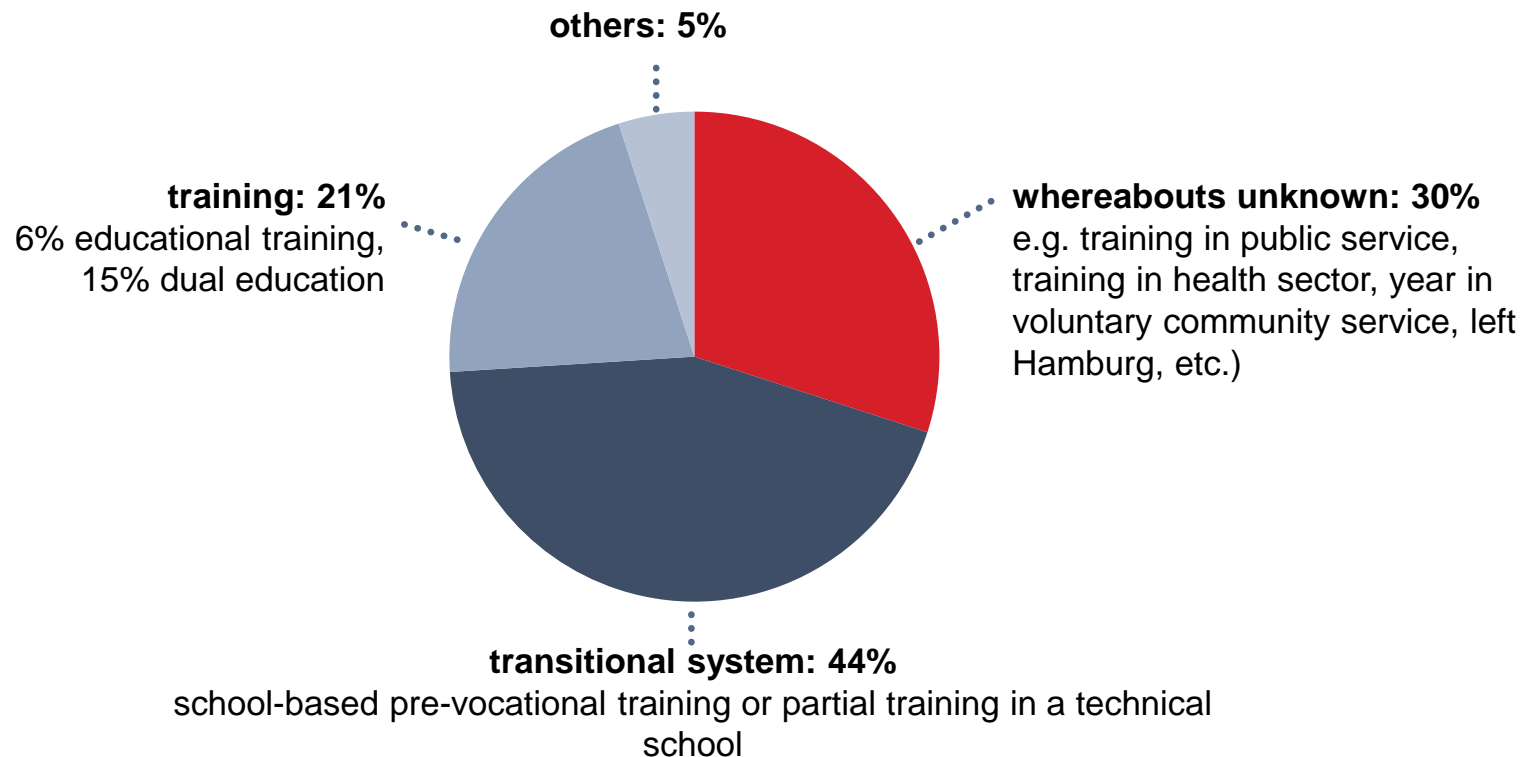
- reform of the comprehensive educational sector – „Two columns to university-entrance-diploma (Abitur)“
- reform of the transition from school to career
- founding of a Youth Employment Agency for Hamburg

Measures:

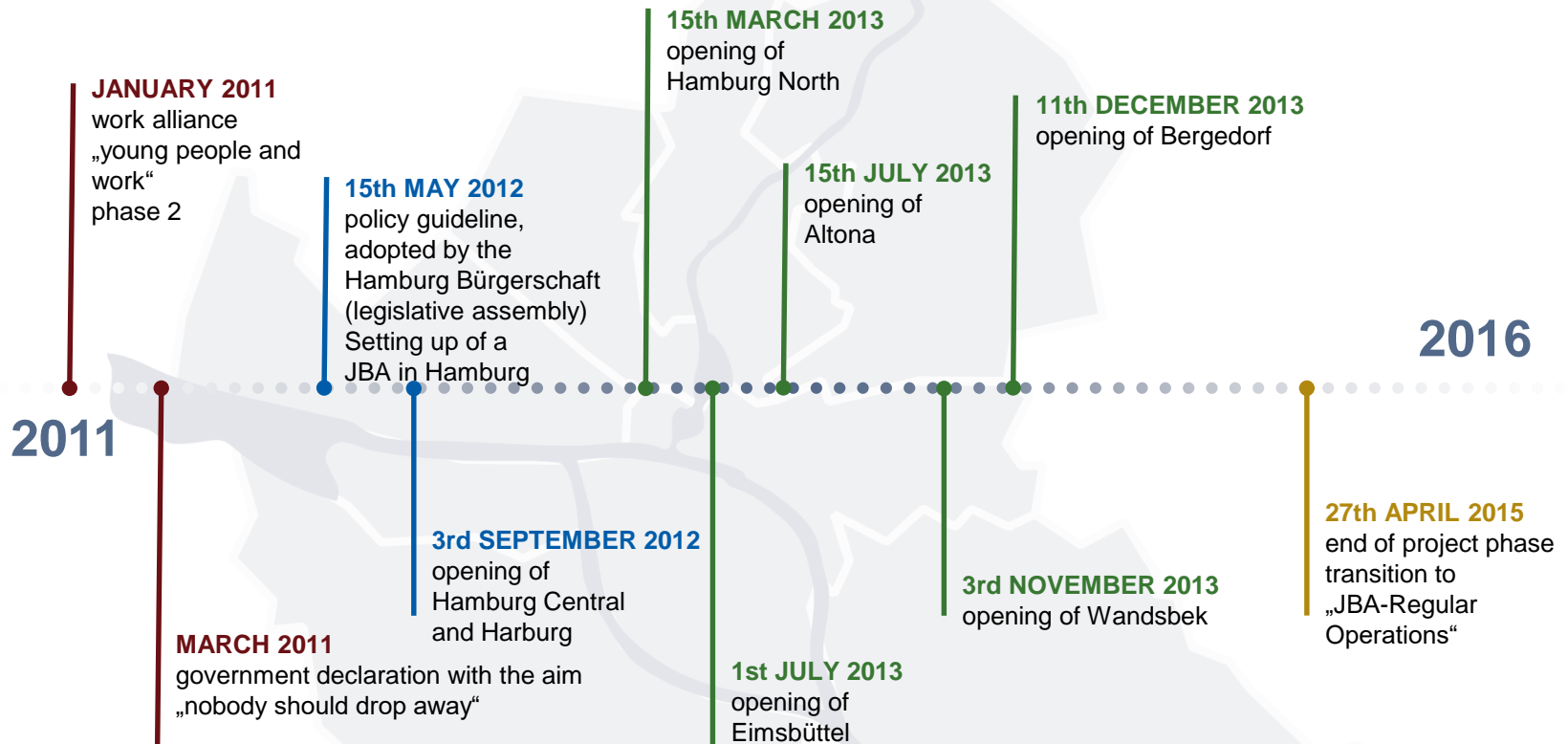
- reform of vocational training in Hamburg, Drs. 19/8472
- setting up of Hamburg Youth Employment Agency, Drs. 20/4195
- introduction of a compulsory, far-advanced concept for BOSO starting 1.8.2014
- Hamburg strategy for safeguarding demand for skilled manpower, ^[L]_[SEP]Drs. 20/8154

Situation in Hamburg in 2010

Whereabouts of the approx. 8,000 school leavers who left a comprehensive school in 2010 without, with a primary or with a secondary school certificate:



„Historical Overview“ of the Hamburg Youth Employment Agency (Jugendberufsagentur)



Partners of the Hamburg Youth Employment Agency (Jugendberufsagentur)

- **Job Center team.arbeit.hamburg** (JC t.a.h.): job placement centre
- **Agentur für Arbeit** (AA): federal agency for work
- **Behörde für Schule und Berufsbildung (BSB)** together with the **Hamburger Institut für Berufliche Bildung (HIBB)**: state ministry for schools and vocational education (BSB) together with the Hamburg institute for vocational education (HIBB)
- **Behörde für Arbeit, Soziales, Familie und Integration (BASFI)**: state ministry for labour, social affairs, family and integration (BASFI)
- **seven district authorities**

Aims of the Hamburg Youth Employment Agency (Jugendberufsagentur)

- **system-wide registration and active addressing of all young people without a prospect of an apprenticeship**
- **systematic career guidance from 8th class onwards**
- **reduction of the number of students without a school qualification**
- **improvement of the number of school leavers switching directly into apprenticeship**
- **mandatory support during the transition period up to attainment of a secure place at the next level**
- **reduction of queues**

Aims of the Hamburg Youth Employment Agency (Jugendberufsagentur)

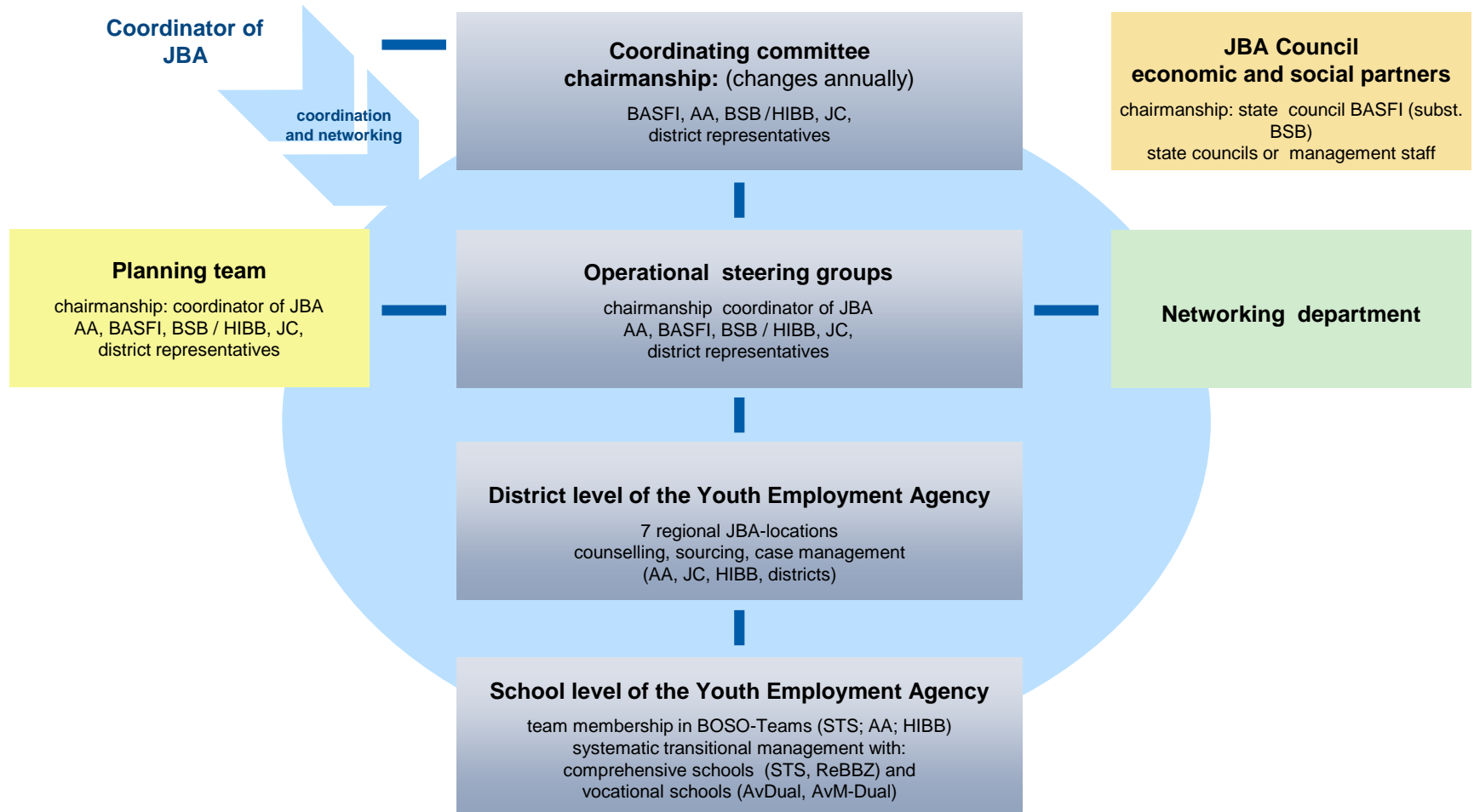
- reduction of the number of the „lost sheep“ through outreach counselling using all available instruments
- systematic, mandatory and continuous networking of all actors involved
- contribution on covering future skilled manpower demands

Characteristics of the Hamburg Youth Employment Agency (Jugendberufsagentur)

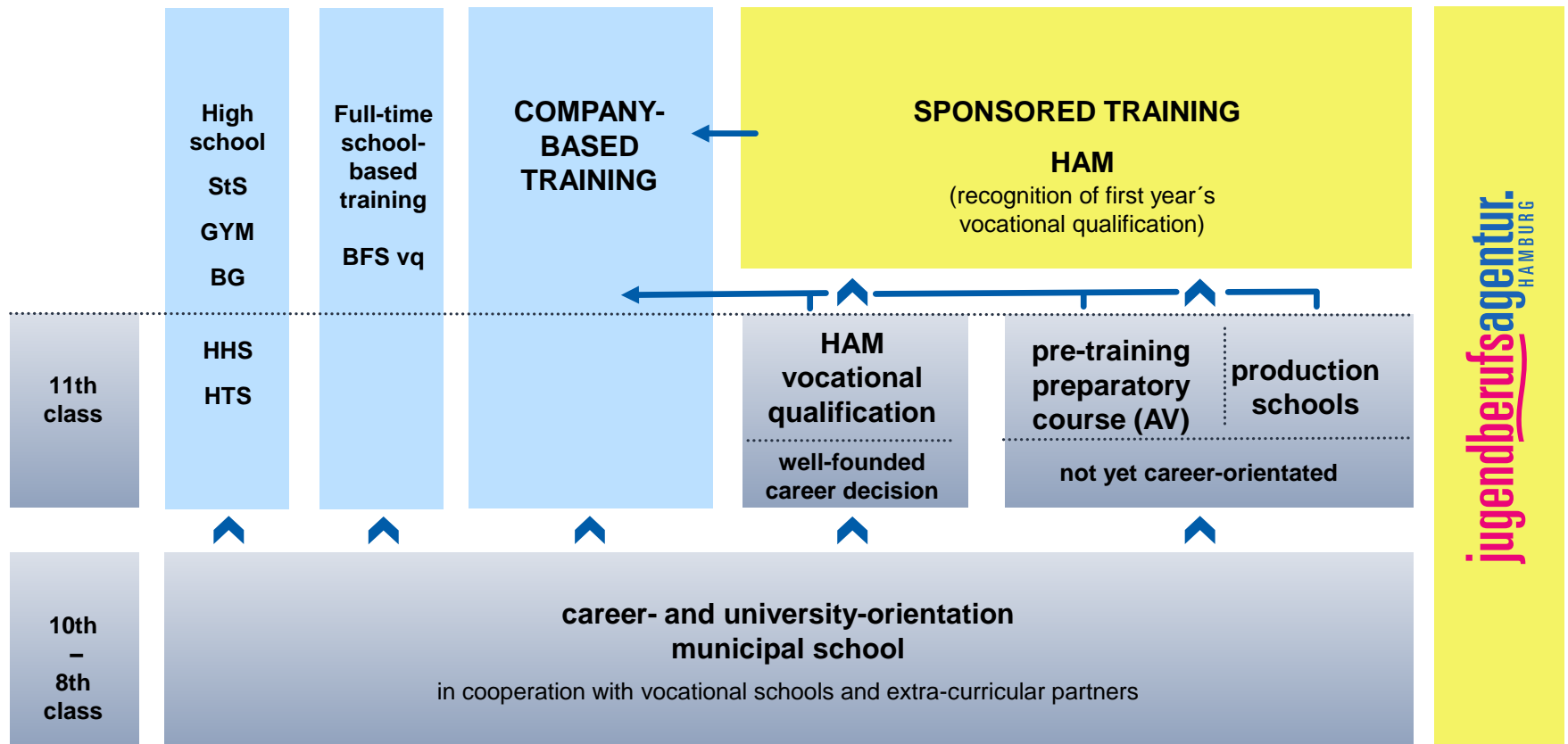
The Hamburg Youth Employment Agency ...

- has a clear aim
- has a school basis (no final qualification without connection to the next level)
- offers young people guidance from „one hand“
- offers all services under the same roof
- coordinates the cooperation at school level, regional level and federal state level, and puts an end to uncoordinated co-existence of the partners

Administrative Structure of the Hamburg Youth Employment Agency (Jugendberufsagentur)



Reform of transition from school to career



BFS vq technical school offering full qualifications
BG vocational-orientated secondary school
GYM secondary school

HHS commercial college
HTS technical college for information technology, metal fabrication and electrical engineering

HAM hamburg training model
StS municipal school

Educational content – BOSO (Berufsorientierung, Studienorientierung): occupational orientation, study orientation

CLASS 8

orientation and
preparation

- clarify interests, strengths, competences
- decide to do a practical training in a company and apply for it

CLASS 9

dualisation

- practical training of at least 2x15 working days
- take a well-founded career decision
- apply for an apprenticeship

CLASS 10

transition

- secure a continuing course (upper secondary school, training, vocational training program)

Each and everyone is needed – monitoring methods

APRIL



JULY

- registration of all school leavers with their planned continuing courses (BOSO-teams / network department)
- summoning of all students without secured continuing courses to the AV-schools

AUGUST



- first two school weeks: counselling in the AV-schools
- forwarding of unresolved cases to the networking department

SEPTEMBER



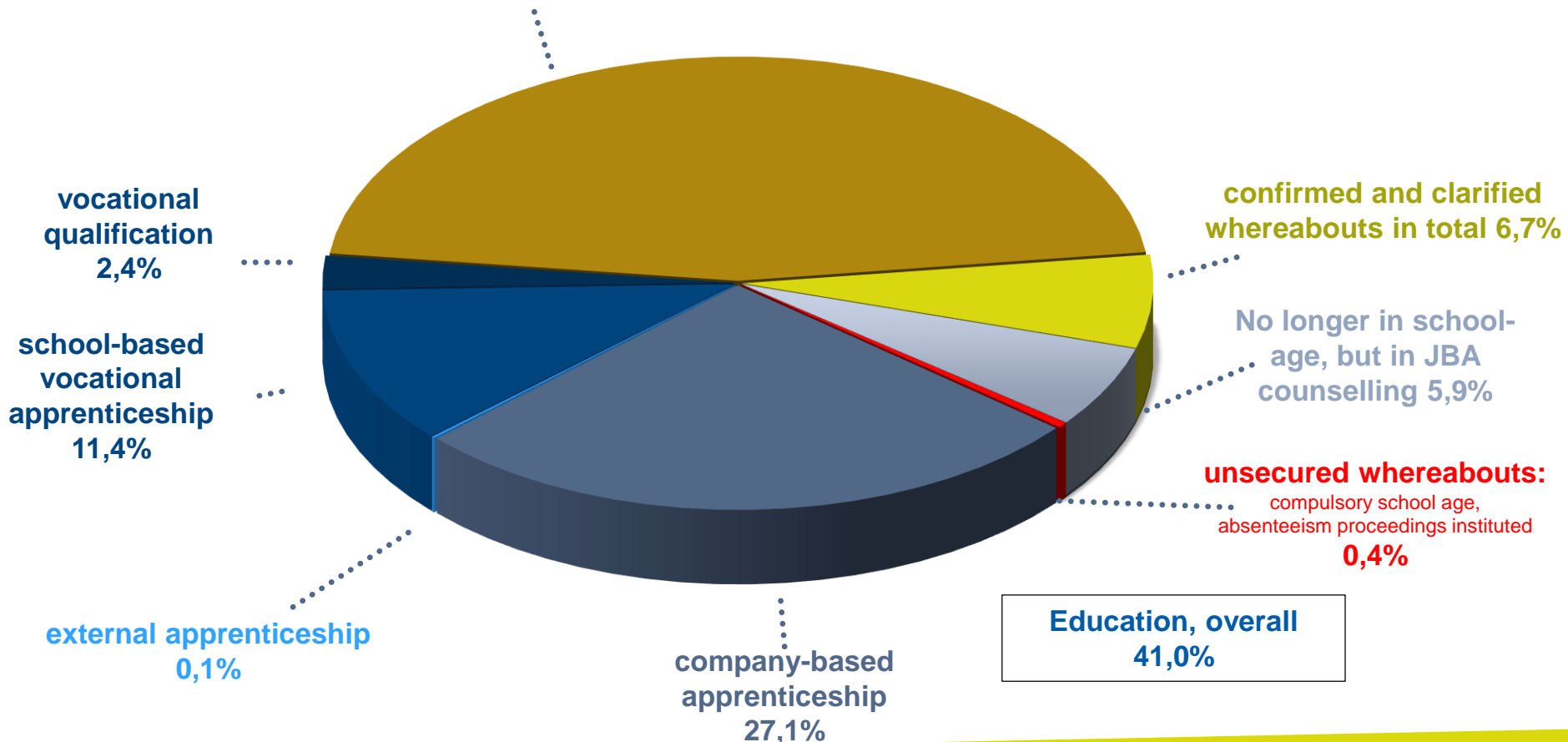
- networking department investigates unresolved cases
- ascertainment of the actual whereabouts (reconciliation with ZSR = central registry for students)

Whereabouts of school leavers in 2021

N=4.128, updated 30.09.2021

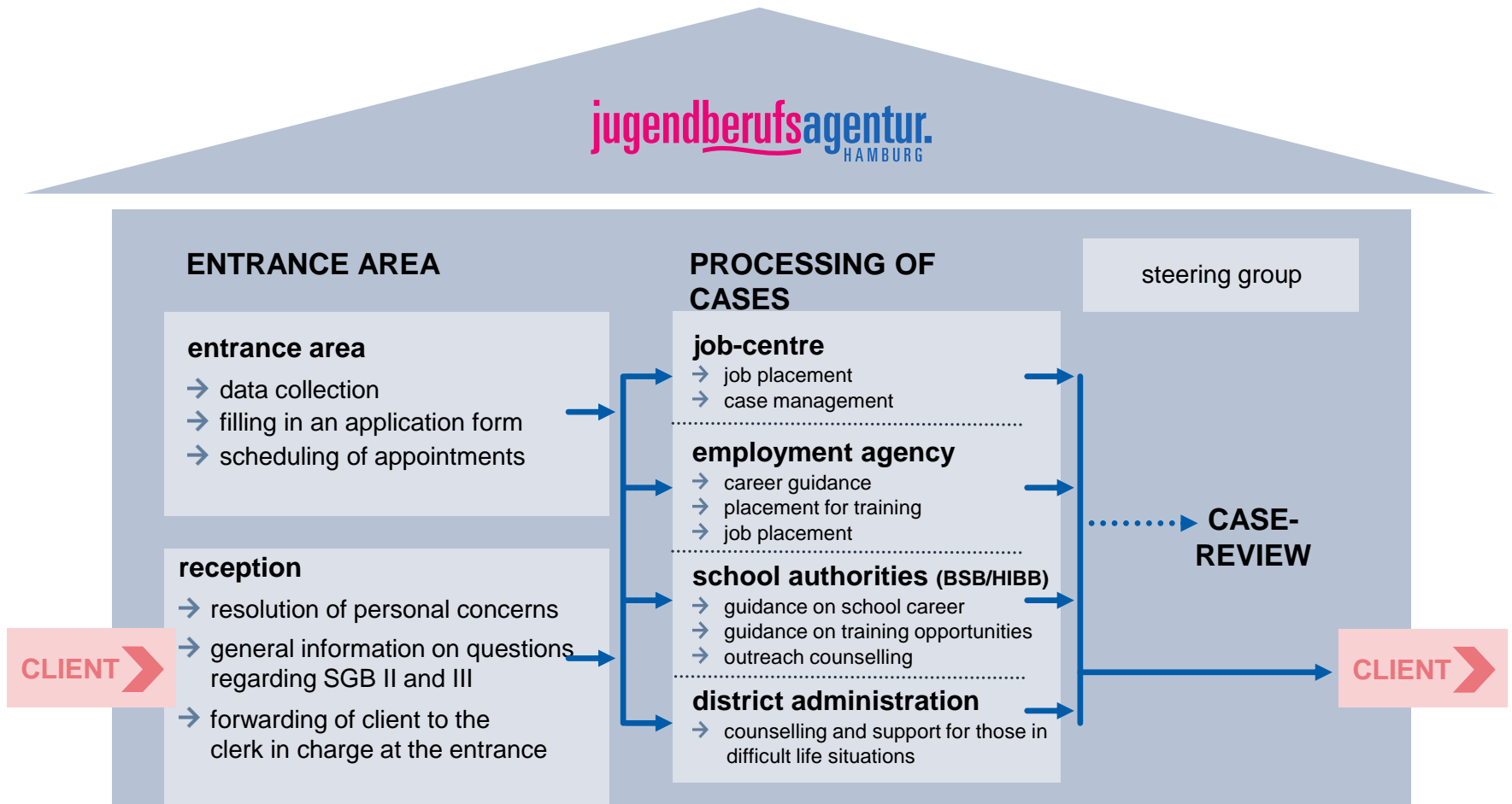
Source: HIBB

pre-training preparatory course 46,0%

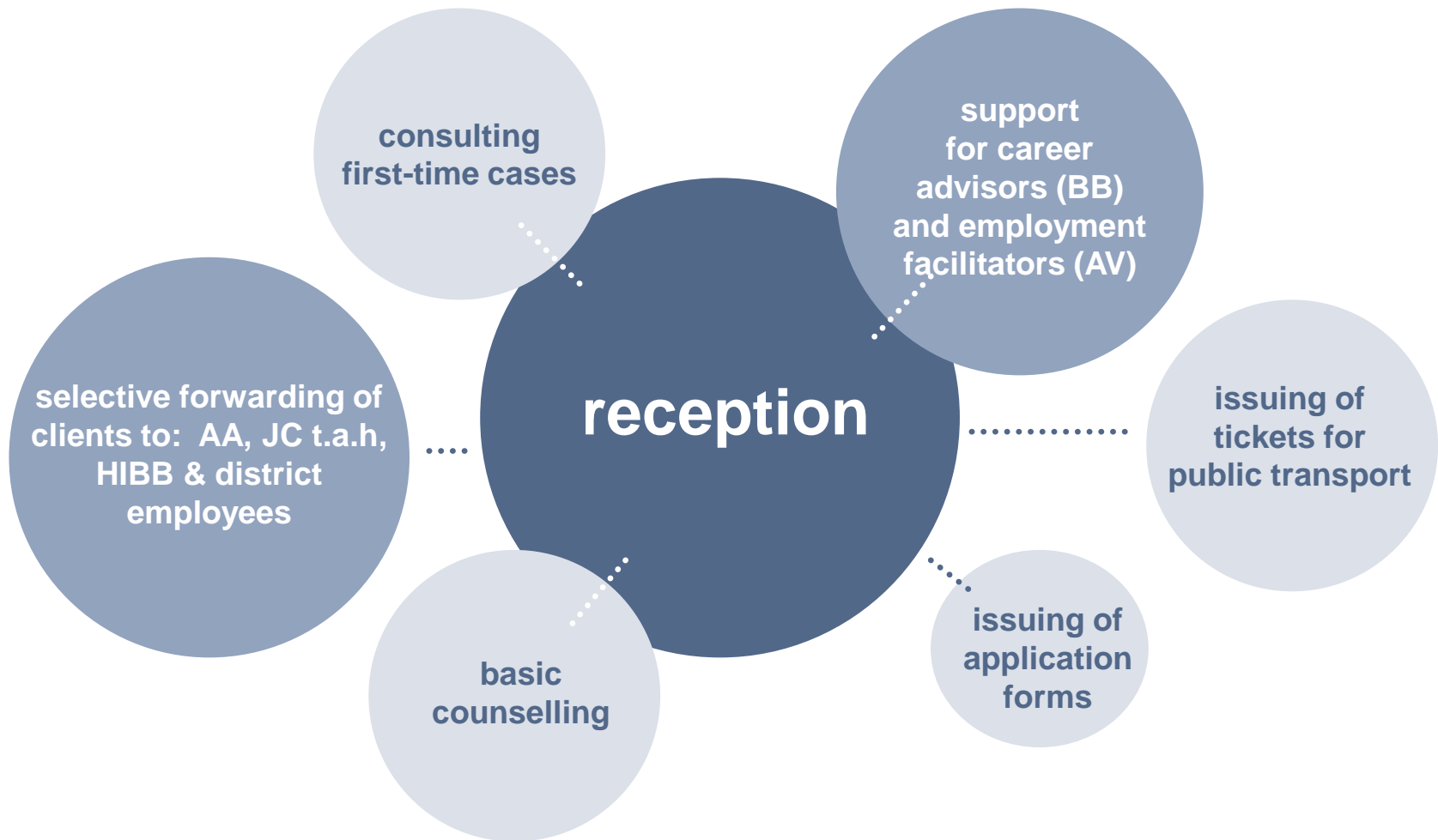


Hamburg Youth Employment Agency: same structure in 7 regional centres

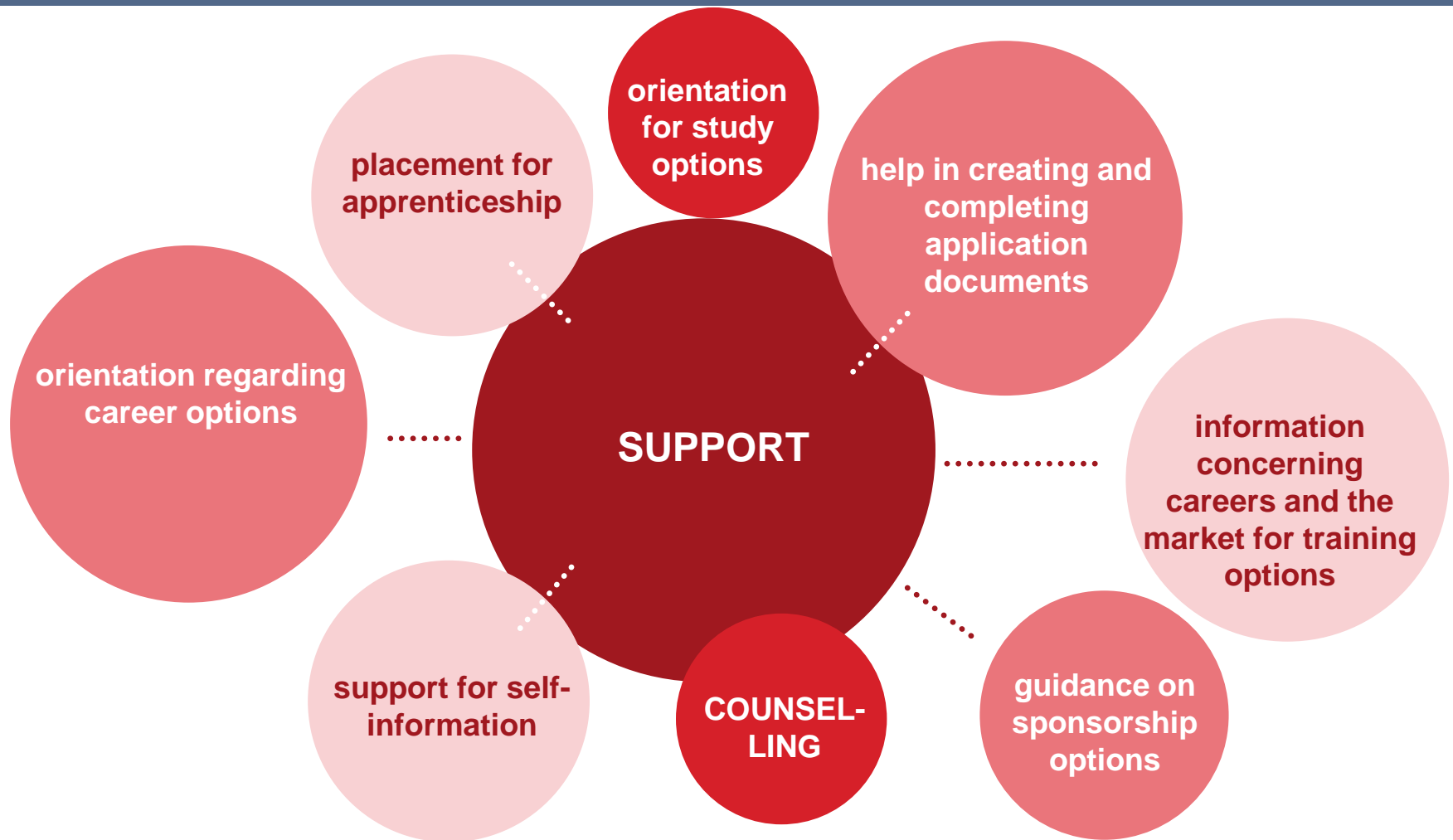
jugendberufsagentur.
HAMBURG



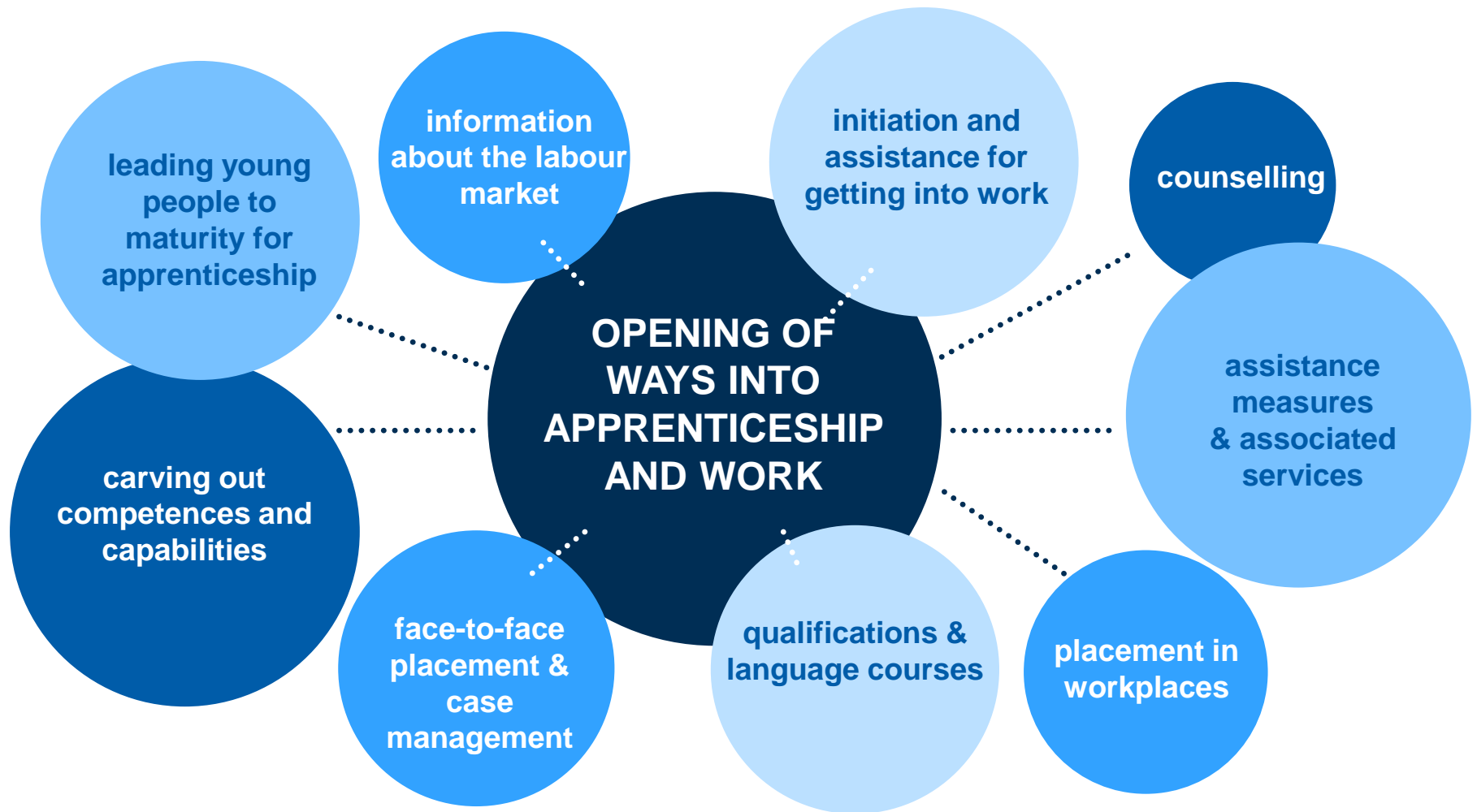
Services offered at the Entrance Area by JC t.a.h and AA



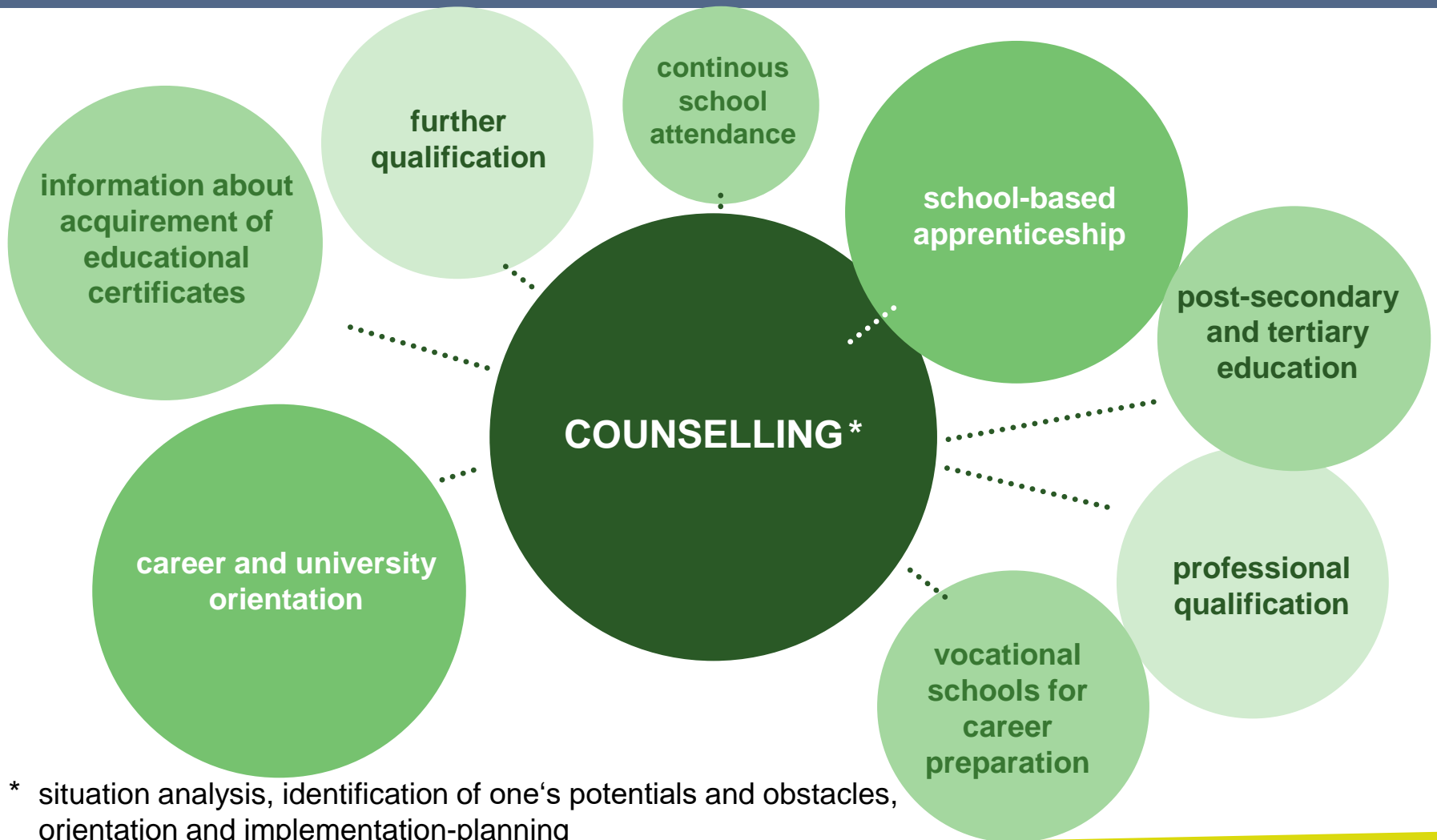
Services offered by career guidance by AA



Services offered by JC t.a.h.

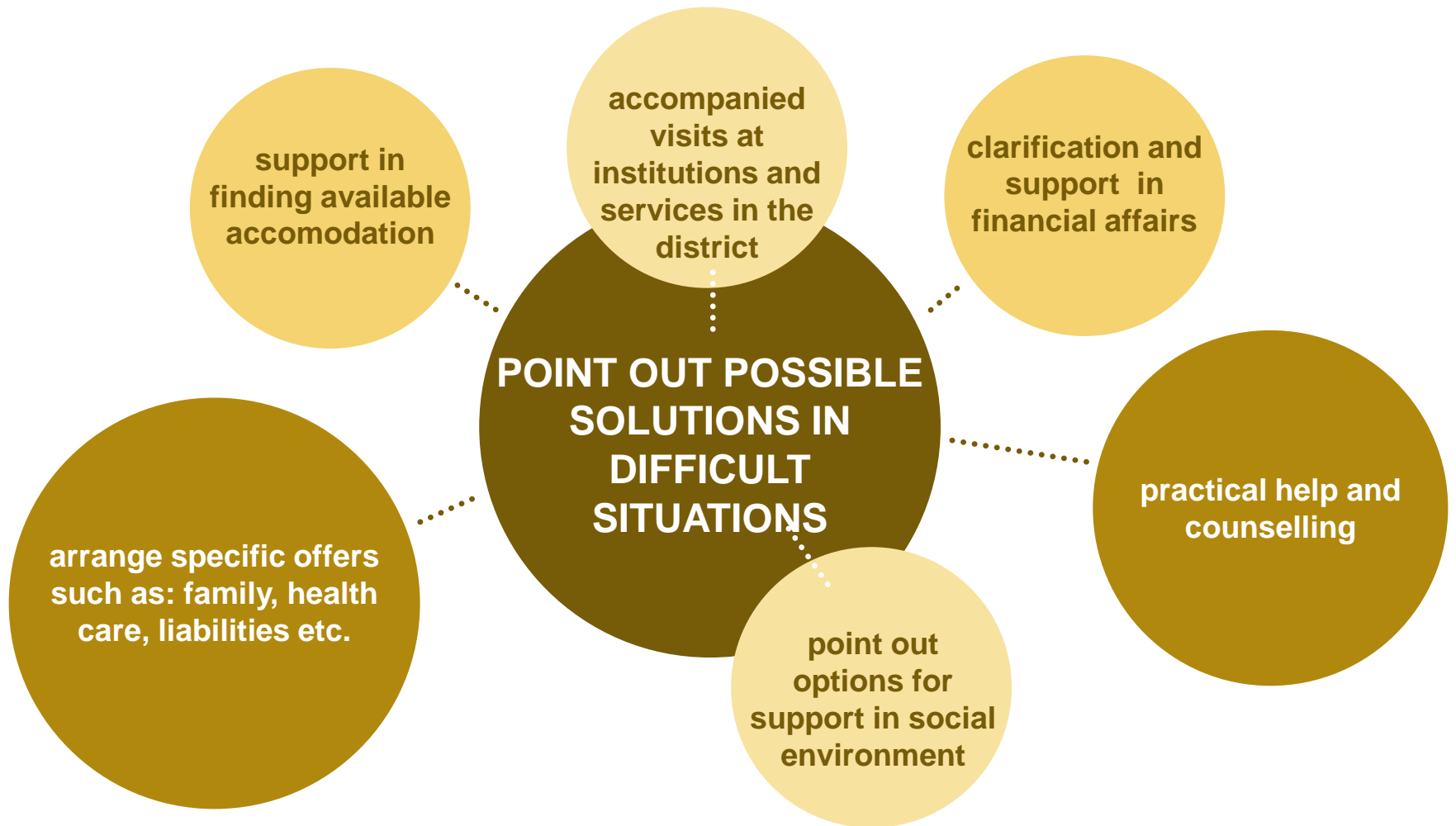


Services offered by HIBB

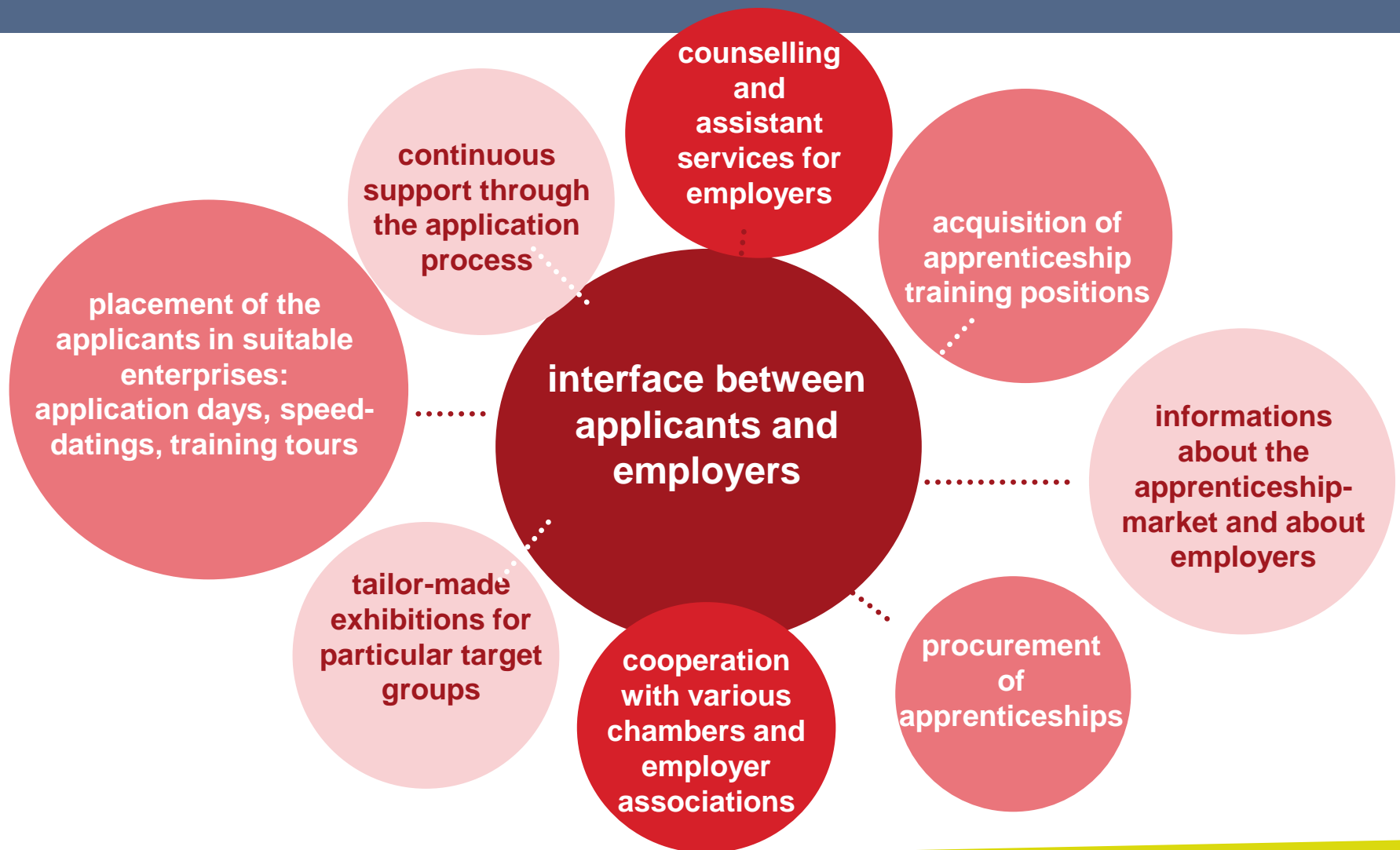


* situation analysis, identification of one's potentials and obstacles, orientation and implementation-planning

Services offered by the district



Services offered by AzubiPlus by AA



Data protection in the Youth Employment Agency:

- The declaration of consent is meant to facilitate the exchange of informations about career orientation and integration between the partners of the Youth Employment agency
- it can be revoked by the subscriber at any time and will be cancelled after five years at the latest

at school level:

- the declaration of consent is administered in 8th Grade classes at the start of the career-orientation in municipal schools by the teachers or employees of HIBB. This is then kept in the municipal schools resp. in file folders at the networking department

at location level:

- the declaration of consent is also administered when a new partner is incorporated and is kept at the location. A declaration of consent is not necessary between AA and JC t.a.h in Hamburg due to the reassignment of training placement

THANK YOU FOR YOUR ATTENTION!